

# Fact Sheet

## National Right to Work Committee

November 2012

### Right to Work Bolsters Job Creation & Economic Prosperity

According to U.S. Bureau of Economic Analysis data, between 2001 and 2011, total private-sector employment increased 12.5%, in Right to Work states. Compare that to the 3.5% for non-Right to Work states as a group and a 5.9% *decline* for Michigan and it becomes clear that Right to Work states have a huge advantage in creating jobs and expanding their economies.

Rutgers University professor and preeminent labor economist Leo Troy observed in a 2006 study that “right-to-work laws are strongly correlated with faster growth in jobs and personal income.”

And Ohio University economist Richard Vedder has found a “very strong and highly statistically significant . . . positive relationship between” Right to Work laws “and economic growth.”

#### It's Not Hard to See Why Business Owners and Job Creators Prefer Right to Work

- Decisions made by union hierarchy impact businesses and workers alike -- without the moderating influence of Right to Work protections, union officials know they can insist on irresponsible demands with virtual impunity
- In Right to Work states employees can hold union officials accountable when they make irresponsible demands.
- Wasteful work rules, strikes, a union-label hate the boss mentality -- all can make it difficult for businesses to function, but in Right to Work states, union officials are more likely to be a responsible partner at the bargaining table.

You see, when safe in the knowledge they can't be held accountable, union officials don't have to consider the impact their demands will have on a business or its employees -- just look at Hostess.

It's an unfortunate reality, but all too often union officials' obstinacy has dire consequences for businesses and workers, even the economic vitality of entire communities.

Businesses are thus naturally inclined to locate new jobs in and, when feasible, transfer existing jobs to jurisdictions where the Right to Work is protected.

In Right to Work states union bosses must rein in their militancy -- independent-minded employees have the power to penalize Union's irresponsible class-warfare tactics by resigning from a union and withholding their dues.

